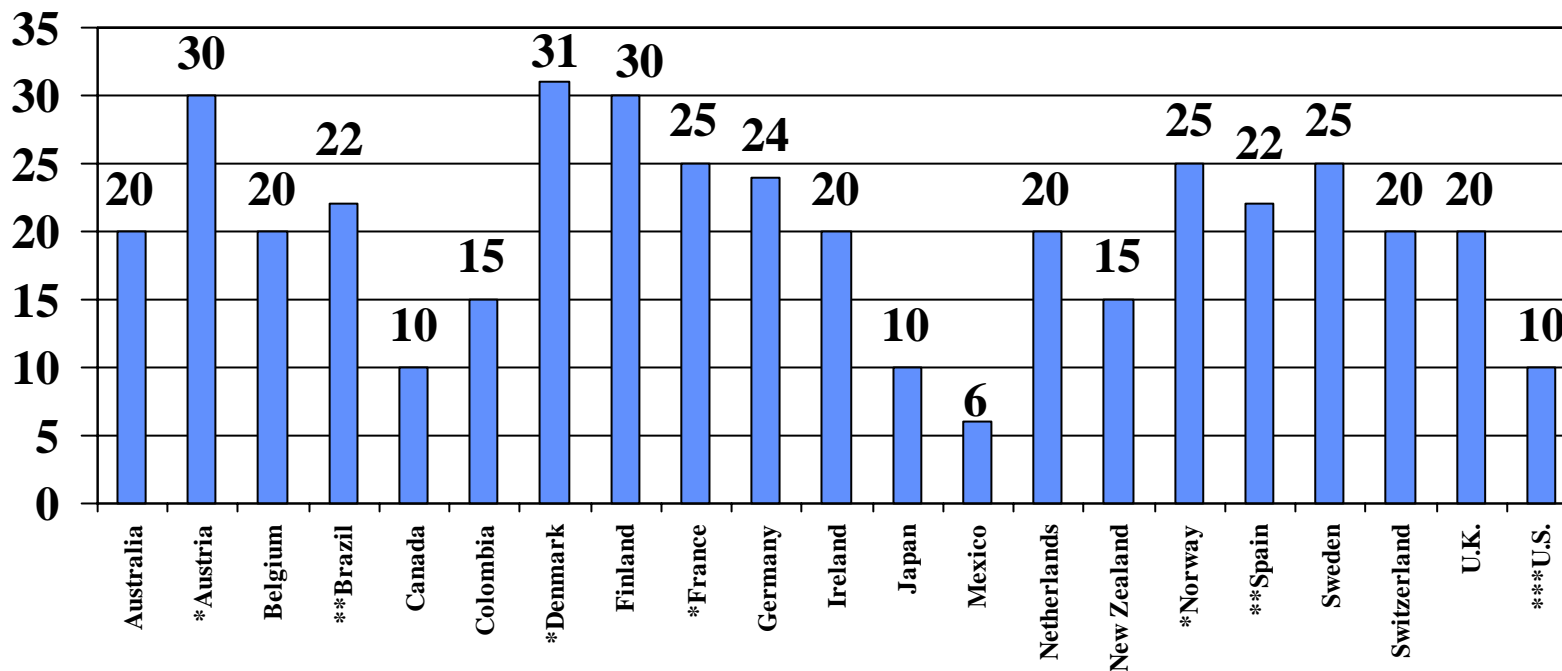


Worldwide Vacation Allowances Mandated for Employees With One Year of Service (1999 Data)

Vacation Days



* Based on a six-day workweek

** Thirty total calendar days

*** No statutory minimum-82% of employers provide from two weeks (10 days) to 14 days